Drugs In The Workplace

L. Bruce Hensley, D.O.
Medical Director
St. Vincent Charity Medical Center
Occupational Health
Objectives

- Become aware of impact of drugs at work
- Appreciate the cost
- Understand the issues of the employee
- The drug testing process
- Ask before you write
Cost to Industry

- Cost can be more than dollars
- The Human Factor is not measurable
- Speaking of dollars
  - Annual cost in 2011
    - Alcohol and illicit drugs: $428 Billion to business
    - Crime, Lost productivity and Health care

---

**Estimated Economic Cost to Society Due to Substance Abuse and Addiction:**

<table>
<thead>
<tr>
<th>Category</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Illegal drugs</td>
<td>$181 billion/year</td>
</tr>
<tr>
<td>Alcohol</td>
<td>$185 billion/year</td>
</tr>
<tr>
<td>Tobacco</td>
<td>$193 billion/year</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$559 billion/year</strong></td>
</tr>
</tbody>
</table>

The Drugs

- Alcohol
- Prescriptions (opiates and amphetamines)
- Marijuana
- Heroin
- Cocaine
- Methamphetamines
The Human Factor
The Human Factor

40 people a day die from narcotic prescription overdose.
The Human Factor
The Human Factor

Drug Abuse

Round Trip to The Coast $45,
3 Rounds @ The Local Tavern $25,
Picture of Your Friend Holding a Baggie of Cocaine,
Priceless
The Human Factor

Who are they?
The Human Factor
Drugs of Abuse

Prescription/Over-the-Counter Drugs Account for 8 out of 14 of the Most Frequently Abused Drugs

Prevalence of Past Year Drug Use Among 12th Graders

Source: The Monitoring the Future study, University of Michigan
The Drug Testing Process

- Collection
- National Lab
- Screening and confirmation
- Reporting
Breath Alcohol Testing

- Screening
- Confirmation
Ask Before You Write

- Inquire of other providers
- Know ED/Urgent care visits (recently)
- History of Drug Abuse
- Limit Quantity
Workplace Issues

- Safety
- Quality
- Cost
- Consumer Impact
Questions?

- Bruce.hensley@cantonmercy.org
- 330-966-8098